
ANTI-BRIBERY AND CORRUPTION POLICY STATEMENT

Behn Meyer Group is committed to conduct its business in accordance with the highest level of integrity, ethical standards and accountability. Behn Meyer Group adopts a zero-tolerance policy against all forms of bribery and corruption by the Employees, Directors and Business Associates.

In recognition of this commitment, Behn Meyer Group has implemented and enforced a comprehensive Anti-Bribery Management System ("**ABMS**") to combat and monitor bribery and corrupt practices across all of Behn Meyer Group's business dealings. In this regard:

- the Anti-Bribery and Corruption ("**ABC**") Policy provides guidance on how to deal with improper solicitation, bribery and other corrupt activities and issues that may arise in the course of business.
- all Employees, Directors and Business Associates are to comply with the relevant parts of the Anti-Bribery and Corruption Policy and Code of Ethics for Business Associates when performing such work or services.
- the Whistleblowing Policy provides guidance to Employees, Directors, Business Associates and members of the public on the procedures of reporting any concerns, suspicions or known breaches of the law or Behn Meyer Group's policies and procedures.

Behn Meyer Group is committed to continuously improve the policies and controls described in these documents to represent our first step towards establishing, implementing and maintaining a robust ABMS in accordance to ISO 37001:2016 standard.

Behn Meyer Holding AG



Dr. Dirk Lorenz-Meyer
Director



Rohaya binti Muhammad
Director

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A WORLD OF CAPABILITIES